

**Invitation  
to a  
Networking Workshop organised by InWEnt and AFD  
A joint initiative for Human Resource Development**

**The CEFEB and the V-EZ have the pleasure of inviting you to a one-day kick-off workshop to develop joint human resource development activities within the field of European Development Cooperation.**

**On Thursday 18<sup>th</sup> February, 2009**

**From 9am to 4pm**

At the May 2009 Annual Meeting of the "Practitioners Network for Development Cooperation" in Prague AFD and InWEnt proposed launching a joint European training network for all European development agencies.

The idea was based on bilateral cooperation between the training centres InWEnt, (V-EZ) and AFD, (CEFEB). The VE-Z (Vorbereitungsstätte für Entwicklungszusammenarbeit / German International Training Centre for Development Capacity (DC) experts) is a department of InWEnt gGmbH (International Weiterbildung und Entwicklung - Capacity Building International, Germany).

The **CEFEB** (Centre d' Études Financières Économiques et Bancaires - French International Training Centre for Development Capacity) is a department of **AFD** (Agence Française de Développement).

Both institutions are members of the "Train4Development" Network. They share the idea that joint training is an efficient and useful means of promoting harmonisation among European DC practitioners. With this aim in mind they intend to offer elements of their existing training programmes, their various facilities and didactic tools for international European participants in the field of DC.

The objective of the workshop:

At our one-day workshop we shall agree on first steps to open up training courses for personnel from various European DC agencies and to address high priority topics and their relevance to the different agencies.

This could form a building block for launching a learning network between European DC Institutions.

In the workshop we will:

- First, focus on an analysis of the needs and approaches for joint training and thematic networking between European Agencies
- Second, organise a plan for further activities for joint training and thematic networking of the participating institutions
- Third, and finally we would like to come up with a first draft of a project plan for putting a training curriculum into practice among European development practitioners.

## Preliminary Workshop Schedule

We would like to propose the following topics:

1. Analysis /Exchange of current training needs and courses offered by the participating institutions.
2. Definition of possible training issues and topics
  - a. Managerial Capacities: project management, monitoring aspects and consulting, project appraisal methods and techniques, challenges in an intercultural context, security training, mediation, managing for development results, managing conflict and peace building processes, private sector and finance, etc....
  - b. Political and Strategic Competencies: capacity for development, capacity for aid mechanisms, multi-stake holder role of international players, positioning of operators, Paris Declaration, aid effectiveness and donor harmonisation, etc..
  - c. Environment and Sustainable Development: environmental approaches, government and global convergence, sustainable economics in social and ecological responsibility
  - d. Human Resources and Management: strategic skills management in development plans, the human dimension in development cooperation, managing conflicts and peace building processes etc...
3. Selection of appropriate didactic approaches, tools and methods for knowledge exchange and joint training
  - a. Training approaches based on case studies, practical expertise and practice-oriented and participative didactics
  - b. Blended learning and e-learning resources: complementation of video conference cycles, interactive screens by Internet portals and InWEnt's e-Academy and e-Learning centre (Global Campus 21 )
  - c. Networking and knowledge transfer
4. Definition of a learning network (learning groups ) and potential segments of a joint training programme for European Developmental Practitioners
  - a. Drafting a preliminary programme schedule by establishing a matrix of training needs/demands and possible training offers
  - b. Designing a project plan for further steps:
    - Time schedule
    - Responsibilities
    - Budget
    - Location

We very much hope that you are interested in this workshop and we would be pleased to welcome you in Bad Honnef.

Kind regards,

Dr. Bernd Krewer  
Sebastian Kelbling  
Michelle Davis  
Michael Schneider